Community Code of Conduct

We are very fortunate to have a supportive and friendly school community. We all recognise that educating children is a process that involves partnership between parents, carers, family members and class teachers. As a partnership, we understand the importance of good working relationships to equip children with the necessary skills for adulthood. To help us do this, we set clear expectations and guidelines on behaviour for all members of our community.

At Parson Street, we believe it's important to:

- Work in partnership with the school community to support their child's learning
- Create a safe, respectful and inclusive environment for students, staff, families and parents
- Model appropriate behaviour for our students at all times

We expect the school community and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our students
- Maintain reasonable expectations for staff response to general communications (two working days)
- Treat all members of the school community with respect – setting a good example with speech and behaviour
- Seek a peaceful and reasonable solution to all issues
- Seek to clarify a child's version of events through school processes in order to bring about a peaceful solution to any issue
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of school staff to help resolve any issues of concern, following up if an appropriate response has not been received

Behaviour that will not be tolerated:

• Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
• Swearing, or using offensive language
• Threatening to do bodily harm to a member of school staff, Governor, visitor, fellow parent or student
• Displaying a temper, or shouting at members of staff, students or other parents
• Damaging or destroying school property.
• Abusive or threatening e-mails or text/voicemail/phone messages or other written communication

• Electronic recordings of meetings or telephone calls by parents or staff without the explicit prior permission of all involved, and in agreement with senior managers
• Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
• Any aggressive behaviour (including verbally or in writing) towards another child or adult
• Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
• Possessing or taking drugs (including legal highs)

Should any of the above behaviour occur, the school may take any of the following actions:

• Ending a meeting if this behaviour is displayed

• Not replying to communications that are offensive, abusive or derogatory

• Insist that the adult communicates with the school through one member of staff only

• Contact the appropriate authorities

• Send a warning letter to the parent

• Consider banning the offending adult from entering the school grounds

We trust that parents will assist our school with the implementation of this policy, and we thank you for your continuing support of the school.